

**Job Title:** HVAC Service Technician

**Location:** Denver Metro / Castle Rock Area

**Job Type:** Full-time

**Reports To:** Service Manager / General Manager

**Position Overview:**

We are seeking a skilled and customer-focused HVAC Service Technician to join our growing team. This role is responsible for diagnosing, repairing, and maintaining residential and light commercial HVAC systems. The ideal candidate is reliable, technically competent, and passionate about delivering high-quality service to customers.

---

**Key Responsibilities:**

- Diagnose and repair a wide range of HVAC systems, including furnaces, air conditioners, heat pumps, mini-splits, and ventilation systems.
  - Perform routine maintenance and system tune-ups to maximize performance and efficiency.
  - Accurately document service calls, findings, and repairs using a company-provided mobile platform or paperwork.
  - Educate customers on system operations, maintenance best practices, and potential upgrades.
  - Maintain a professional demeanor and ensure a clean and safe work environment on job sites.
  - Respond to emergency service calls and participate in the on-call rotation, as scheduled.
  - Adhere to company policies, safety procedures, and local HVAC codes and regulations.
- 

**Qualifications:**

- High school diploma or equivalent; technical training or HVAC trade school preferred.
- EPA 608 Certification required.

- Minimum of [2+] years of HVAC service experience preferred (entry-level welcome to apply if applicable).
  - Valid driver's license and clean driving record.
  - Strong troubleshooting skills and mechanical aptitude.
  - Ability to lift 50+ lbs, work in confined spaces, and handle physical aspects of the job.
  - Excellent communication and customer service skills.
- 

**Preferred Skills (not required):**

- NATE certification
  - Experience with smart thermostats, IAQ products, and advanced diagnostics
  - Comfort with digital tools (mobile dispatch systems, diagnostic apps, etc.)
- 

**Compensation & Benefits:**

- Competitive hourly wage or salary based on experience
  - Performance-based bonuses or spiffs
  - Company vehicle and tools (if applicable)
  - Health, dental, and vision insurance
  - Simple IRA with company match
  - Profit Sharing
  - Paid holidays and vacation
  - Ongoing training and certification support
- 

**About Us:**

Mountain Air Comfort Systems is a locally-owned and fast-growing HVAC company known for its quality workmanship, strong team culture, and commitment to customer

satisfaction. We value hard work, integrity, and growth—both for our company and our people.